Meetup Attendees - Code of Conduct Metro Detroit Improv

V1- Last updated 12/12/2023

As a participant of the Metro Detroit Improv Meetups, by attending any Meetup on day date at any location, you agree to the following Conduct guidelines listed below:

- → You agree to be respectful of all Hosts and other Meetup Attendees, regardless of their Age, Ability, Race, Gender Identity, Sexual Orientation/Preference, or Faith.
- → You agree to make choices in your scenes and games that are not mean-spirited, creepy, or otherwise demeaning to the other individual.
- → You agree to show up to improv Meetups on time, with your cell phone muted, and not utilize your phone during Meetups (if there is an emergency that requires you to be on your phone, you must let an MDI representative know of this). You agree to give your Meetup Leaders and co-attendees your attention while at an MDI Meetup.
- → You agree to be respectful of the physical space that MDI rents, which means removing all of your trash and personal belongings from the space at any Meetup you attend after it is over, as well as keeping the physical space in good condition.
- → You agree to come to Meetups completely sober from illegal drugs and/or alcohol.
- → You acknowledge that you are free to set your own personal boundaries regarding subjects that might be emotionally triggering, as well as whether you are OK with physical touch, and what kind.
- → You have the right to inform any MDI representative at any time of any scene or situation where you felt unsafe, uncomfortable, demeaned, or likewise, and to define what is comfortable and uncomfortable for you.
- → You have the right to rehearse, perform, and learn without being sexualized in any scenes without your consent.
- → You have the right to speak to any Metro Detroit Improv host or co-organizer regarding any behavior that you feel infringes upon these rights, and MDI agrees to have your concerns heard and addressed.
- → You have the right to make mistakes, to have successes and failures, and explore without being judged in an uplifting, safe environment.
- → If you wish to participate in any game, you agree to raise your hand when the host calls for volunteers to allow the host to ensure that all attendees are given an equal chance to

play any game.

Important:

Exercising these rights will not adversely affect in any way your ability to be cast in shows when auditions are held.

If any Meetup member is found to be in violation of this Code of Conduct, any MDI Representative will approach that individual to inform them of the violation. After a serious violation (up to the MDI owners' discretion), that individual may be removed from the Meetup and/or banned permanently from the group.

If at any time there is confusion or there are questions about what is contained in this Code, you may reach out to Madeleine, Steve, or Michael at: <u>metrodetroitimprov@gmail.com</u>. We will get back to you within 1 business day.

Metro Detroit Improv Co-Owners:

Madeleine Bien Steve Ainsworth Michael Micheletti

Metro Detroit Improv Co-Organizers:

Paula Dirkes Jamie Artman Jason Robbins